ABOUT THIS REPORT

This report provides a comprehensive overview of AMP's annual sustainability performance. It has been prepared in accordance with the Global Reporting Initiative (GRI) 2021 Standards and the Sustainability Accounting Standards Board (SASB) financial sector topic specific sustainability accounting standard 'Asset Management and Custody Activities'.

EY provides limited external assurance on this report, including select metrics and our carbon neutrality status. EY is also the appointed financial auditor for AMP Limited. The limited assurance statement is provided in the appendix and is provided to the AMP Limited Board as part of the approval of this report.

Our sustainability report forms part of our annual reporting suite, which includes:

Financials

- 2021 Annual report
- 2021 Investor report

Governance

- 2021 Corporate Governance Statement
- 2021 Remuneration report
- 2021 Directors' report

Sustainability and ESG disclosures

- 2021 Sustainability report
- Sustainability GRI and SASB indices
- Sustainability Performance Data Summary
- 2021 Modern Slavery Statement

Other disclosures include:

- 2020 Principles for Responsible Investment (PRI) Transparency Report
- 2021 Carbon Disclosure Project (CDP) submission
- Global Real Estate Sustainability Benchmark (GRESB)
- AMP Capital fund level disclosures and ESG performance are available on the AMP Capital website

REPORT SCOPE

The scope of this annual sustainability report covers AMP's operations globally for the period 1 January 2021 to 31 December 2021. This report was published on 8 March 2022. All dollar amounts are in Australian dollars, unless otherwise stated. Metrics are consolidated at the group level across these entities unless otherwise specified.

The entities that are within AMP Limited's operational control boundary are AMP Australian Wealth Management, AMP Bank, AMP Capital, AMP New Zealand Wealth Management and AMP Foundation (a list of entities covered by AMP's reporting suite and is provided in the <u>Annual Report</u>). The sale of Life and Mature businesses to Resolution Life was completed in 2020 and the activities of these entities are not included in this report.

Aligned advisers are business partners of AMP and operate under our Australian Financial Services Licences (AFSL) to provide services to our clients. They have been included where relevant in this report. The premises of the aligned advisers and external advisers are not under AMP Limited's operational control.

For questions specifically about this report or the information within, please contact AMP Investor Relations at shares@amp.com.au.